

# GA Association for I-O Psychology

*Applying the Science of Psychology to Work*

## **2020 Annual Report - Message from the President: John Morrison, Ph.D.**

What a surreal year 2020 turned out to be! The Covid-19 pandemic presented many challenges for GAIOP and its members. Most notable was the transition from in-person to virtual delivery of CE workshops. In an ambitious and unprecedented effort, SIOP promoted and helped deliver two of GAIOP's virtual workshops to its broad Division 14 membership. This alignment enhanced GAIOP's national reputation and contributed to its financial security.

GAIOP enters the 2021-2022 term giving gratitude to two retiring Board of Director members, Joy McCarthy, Ph.D. (VP Programs) and Amy Stewart, Ph.D. (Secretary-Treasurer), and welcoming their respective successors, David Lux, Ph.D. and Seth Zimmer, Ph.D. Joining me on the Board are two members who, like myself, are continuing service from the previous term: MaryAnn Jerrum, M.S. (VP Membership) and Andrew Neiner, Ph.D. (VP Communications).

While the Covid-19 challenges and uncertainties are still with us, GAIOP will continue to adapt and fully serve its members. In addition to the successful March 2021 CE workshop, four other workshops are planned for the year. When it is safe to do so, we intend to conduct workshops, social events, and other group activities on an in-person basis.

I end this message with very good news and best wishes to all. GAIOP's commitment to its mission and dedication to serving its members remain strong. The association continues its long tradition of strong financial security through efficient operations and judicious use of resources and funds. See Appendix A for a summary of association income and expenses.

Regards,

*John*

John Morrison, Ph.D.  
President

If you have questions about that or any of the information I have shared with you, please do not hesitate to contact Andy [communications@gaiop.org](mailto:communications@gaiop.org) or me [president@gaiop.org](mailto:president@gaiop.org).

**APPENDIX A**

<b>INCOME</b>		
<b>Source</b>	<b>Amount</b>	<b>Percent</b>
Professional Membership Dues	\$3,570.00	36%
Student Membership Dues	\$450.00	5%
Total Membership Dues	\$4,020.00	41%
Member WS Registration Fees	\$2,916.00	29%
Nonmember WS Registration Fees	\$75.00	1%
Student WS Registration Fees	\$25.00	0%
SIOP WS Fees	\$2,898.00	29%
Total WS Registration Fees	\$5,914.00	59%
<b>Total:</b>	<b>\$9,934.00</b>	<b>100%</b>

<b>EXPENSES</b>		
<b>Source</b>	<b>Amount</b>	<b>Percent</b>
Bank Charges & Fees	\$249.80	5%
Insurance	\$530.00	12%
Legal & Professional Services	\$580.00	12%
Quick Book Fees	\$494.00	11%
Website Costs	\$1,190.28	26%
Taxes and Licenses	\$30.00	0%
Zoom	\$344.58	7%
Total Operating Expenses	\$3,418.66	72%
SIOP Administration Fee	\$450.00	10%
Speaker Fees	\$700.00	15%
Workshop Supplies	\$75.07	2%
Total Workshop Expenses	\$1,225.07	27%
<b>Total:</b>	<b>\$4,643.73</b>	<b>100%</b>

<b>LIABILITIES AND EQUITY</b>	
Opening Balance Equity	\$25,623.76
Net Income	\$9,934.00
Total Equity	\$30,914.00
Total Liabilities	\$0.00
<b>TOTAL:</b>	<b>\$30,914.00</b>